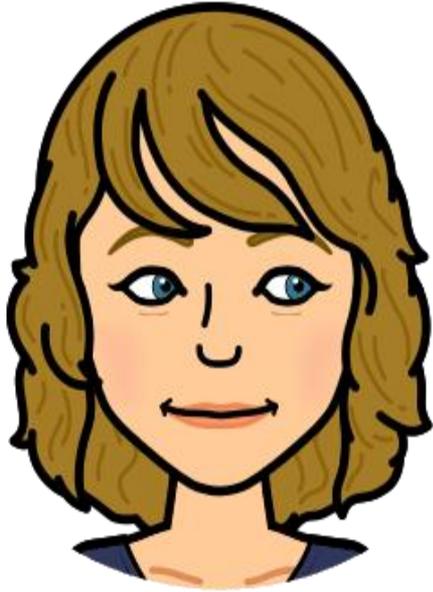


Every team
has
something
in common



MAXIMIZING **IMPACT** of LEADERSHIP TEAMS



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SAVA

Sacramento Academic & Vocational Academy

savacharterschool.org

Play clock running out? Time-out, reset and re-strategize.

- 🔥 Fuel your daily fire with something that brings you joy
-  Keep a running playbook
- 🏀 Get back to the basics
- 📅 Set reminders (apps, Outlook, Google calendar, etc.)

<https://www.followupthen.com/>
<https://www.boomerangmail.com/>

what brings
you joy?



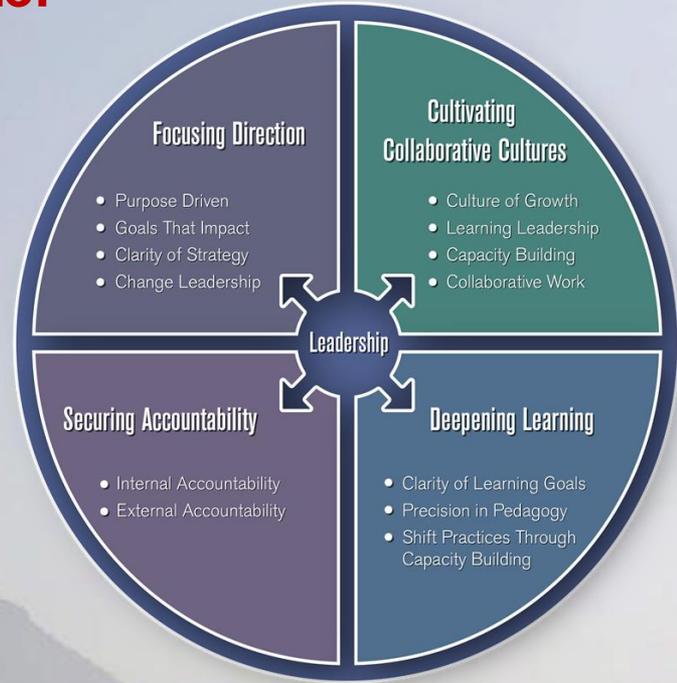
Turning Setbacks into Comebacks!

Share the struggle and share the success!

What's your struggle?

Lacking a unified vision? Keep all eyes on the prize and prioritize!

- Cultivate a **collaborative** culture
- Develop a **shared** purpose
- Use **common** language
- Keep **all eyes** on the goal(s) and Identify the priorities
- Seek regular feedback from **teams**
- Take action
- Repeat



**Stuck in a rut?
Get out of your wheelhouse.**

**Live and Lead on
the **EDGE!****

-  **Engage**
-  **Daily**
-  **Genuine**
-  **Empower**



Feeling disconnected? Huddle up!

Strategize Before the Day's Play with a Morning Huddle

- 🏈 Positive start with good things
- 🏈 Daily connections
- 🏈 Good for the group announcements and need
- 🏈 Minimizes emails and staff meeting time
- 🏈 Gets everyone in the game and on time
- 🏈 Team building (circle up)
- 🏈 Hosting shares ownership
- 🏈 Leadership opportunities for everyone!

How often do you connect with your team?

Getting in the Game

Play Chess, *not Checkers*

Do you even
vox, bro?

- ♘ Email
- ♘ Calendar
- ♘ Texts
- ♘ Camera
- ♘ Twitter
- ♘ Instagram
- ♘ Facebook
- ♘ Google Apps
- ♘ Voxer

Getting In the Game!

Be where the magic happens

SAVA Classroom Walkthroughs

Your email address (tfloyd@hbuhed.edu) will be recorded when you submit this form. Not you?
[Switch account](#)

* Required

Engagement

% of students that appeared to be engaged during this visit *

Choose ▾

DOK Level *

Choose ▾

DOK Levels

Teacher		Date:
Domain	What Went Well	Even Better If
1A: Teacher Availability and Engagement		
1A: Teacher & School Expectations		
1B: Relationship Building		
1B: Serving the Whole Child		
2: Encouraging Student in Learning Process		
2: Evaluation of Student Progress		
2-3a: Rtl - Academics		
2-3b: Rtl - Behavior		
3-1: Portfolio, Attendance & Work Samples, Compliance Integrity		
3-2: Applying Curriculum w/Integrity, Curriculum Use		
Evidence of Student Learning		

Your Brand . . . Your Story!

Unifying and Sharing your:
Values
Purpose
Promise

Turn and
talk!

#SAVAwesome
#IgnitePositiveChange
#TeamofTeams

#BeBrave
#NoStress

#LadiesWhoLead
@savaCTE_VP (Twitter)
@sava_CE (Instagram)



What's happening on your campus?

How do you know?

Who's telling your story?

Is it the story you want told?

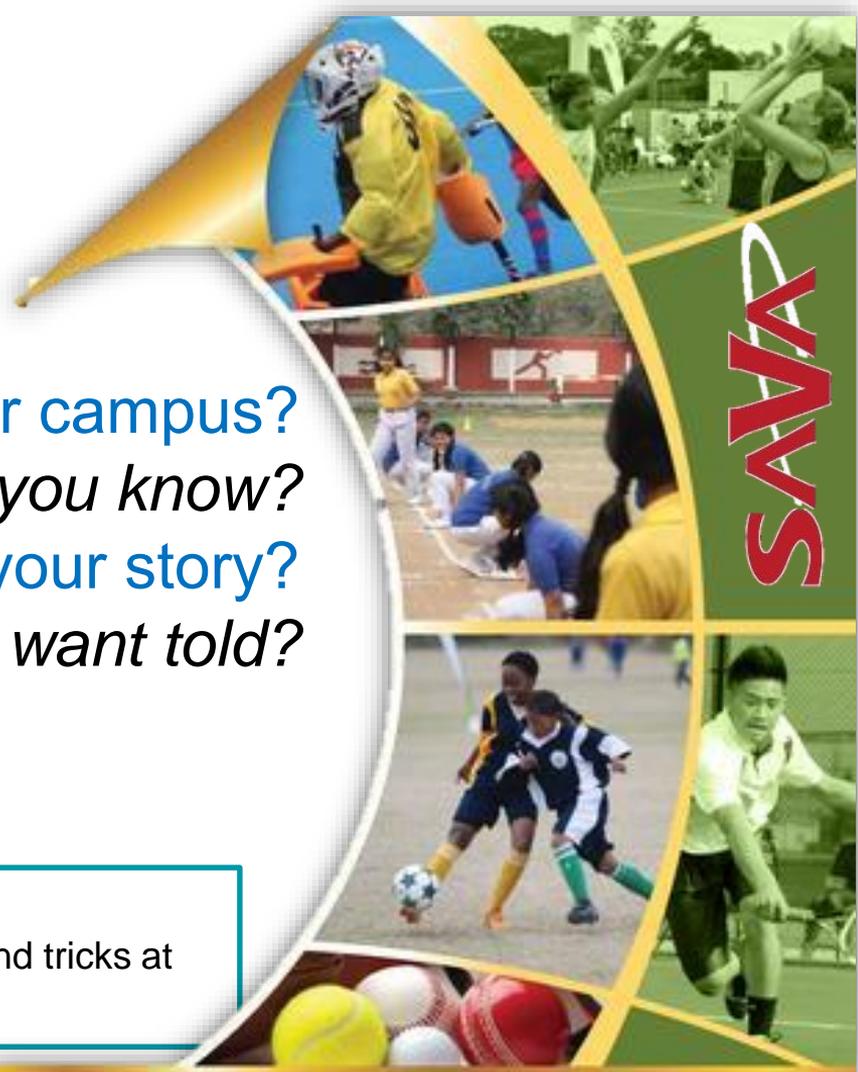
Remember, use social media with caution!

TIPS



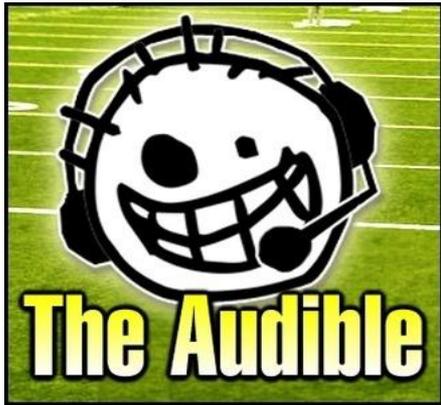
Get yourself and your staff on Twitter!

[Here's a presentation](https://blog.hootsuite.com/twitter-tips-for-beginners/) to help and follow up with more tips and tricks at <https://blog.hootsuite.com/twitter-tips-for-beginners/>



WVMS

Constant interruptions? Call an audible!



A pre-planned offensive strategy called into play when there is a change in the defense aka interruption

- Get on the field (where the learning happens)
- Designate a side-kick
- Time your tasks (now cut it in half)
- Set aside time in your calendar – expect the unexpected
- Delay the play! (or at least make it look like you did)

Get Your Player Out of the Penalty Box

If you have a spicy parent, frustrated colleague, or an emotional student in your office, let them know you're on your way to visit a classroom or conduct a perimeter check and take them with you. Many people cool down when you take the desk out of the equation and have a conversation as you walk side by side.



Insecurities impeding progress? Make time to train and celebrate growth!

Live Out Learning with your Team

 **Professional development is not an individual sport.**

-  **Who's on your team?**
-  **Are you sharing the playbook?**
-  **Have you diversified your coaching? (Twitter, Blog, Email)**
-  **Let others lead and facilitate all or part of training day.**

 **Play the game! Don't stand on the sidelines.**

-  **How do you engage in site PD?**
-  **Be a participant, not a spectator.**

Celebrate Wins & Risk Taking



Find out how each person on your team wants to be celebrated

-  Social Media
-  Handwritten Notes
-  Encouraging Emails
-  Staff Meetings
-  Share highlights
-  Penguin awards
-  MVP (staff nominated)
-  Mail home a card to a staff member's family



Empower Your Whole Team!

Identify your team

From equipment manager to coach and beyond!
Every role has value – diversify!

Train your team

Know their strengths
Anticipate their needs
Equip them for success
Be clear, direct, and never assume

Trust your team

Your play is not always the best play; it's rarely the only play
Failure can lead to growth

Be Loyal to your team

Don't gossip
Have their backs





A GOOD TEAM NEEDS THREE
THINGS: THE RIGHT PEOPLE,
THE RIGHT SPIRIT, AND A
COUPLE INSIDE JOKES.
UNKNOWN



ReadyLAUNCH!